	FY2018	Fire Department	FY2020	FY2021	FY2022	FY2023	) FY2023
012200	ACTOAL —	ACTUAL	ACTUAL	ACTUAL	TM ADOPTED	REQUESTS	PROPOSED
Holiday Pay	\$40,885	\$53,212	\$58,137	\$60,603	\$75,946	\$86.005	
Salary Department Head	\$118,826	\$121,320	\$123,750	\$143,712	\$145,230	\$149,587	
Fire wages	\$346,600	\$402,595	\$447,854	\$434,710	\$448,611	\$453,252	
Wages Clerical	\$0	0\$	\$21,688	\$28,167	\$28,982	\$28,867	
Rescue Wages	\$318,549	\$388,047	\$355,815	\$370,283	\$375,615	\$379,047	
Paramedic	\$0	\$22,557	\$65,558	\$66,732	\$70.787	\$76.631	
Wages Overtime	\$82,494	\$98,865	\$105,657	\$111,970	\$138,375	\$150,000	
On-Call Wages	\$61,507	\$87,766	\$66,973	\$67,953	\$76,875	\$80,000	
Night Differential	\$0						
Shift Coverage	\$187,332	\$202,898	\$185,712	\$256,008	\$164,000	\$180,000	
Training Overtime	\$32,484	\$41,641	\$19,844	\$42,109	\$25,625	\$51,000	
Longevity	\$5,575	\$5,775	\$6.175	\$6.750	\$7 725	\$7.775	
Stipends	\$31,285	\$39,353	\$41,451	\$43.071	\$54 888	\$62,670	
Officer In Charge				\$0	\$0	\$3.500	
ALS Coordinator	80	0\$	\$0	\$0	\$6,000	\$6,000	
Total	\$1 00E E37	£1 161 000	000 007	000	0		
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EMT Certification	\$6,581	\$6,441	\$10,319	\$3,612	\$10,000	\$12,000	
Training	\$24,645	\$1,716	\$6,398	\$2,850	\$5,750	\$8,000	
Consulting Services		\$10,000	\$10,000	\$10,000	\$15,000	\$20,000	
Printing	\$357	\$952	\$42	\$869	002\$	\$1,000	
Supplies and Expenses	\$35,307	\$35,107	\$44,594	\$57,237	\$25,000	\$35,000	
Building Maintenance						\$6,000	
leephone	\$6,329	\$8,263	\$8,733	\$10,469	\$8,000	\$10,000	
Postage	\$26	\$149	\$84	\$32	\$100	\$100	
Medical Supplies				\$39	\$15,000	\$25,000	
Oxygen O	\$720	\$687	\$910	\$745	0\$	\$0	
Clothing/Unitorms	\$19,455	\$16,822	\$18,314	\$44,205	\$25,000	\$30,000	
Equipment	\$8,129	\$8,043	\$14,344	\$3,892	\$16,000	\$20,000	
Hazmat Truck	\$0	\$0	0\$	\$1,200	\$1,500	\$1,500	
Equipment Repairs	\$6,414	\$11,813	\$15,622	\$16,357	\$10,000	\$10,000	
Maintenance Fire	\$295	\$2,088	\$6,590	\$324	\$26,000	\$26,000	
Vehicle Supply Repair	\$18,780	\$15,444	\$9,823	\$27,017	\$70,000	\$30,000	
Gasoline/Oil	\$10,316	\$12,758	\$4,551	\$12,869	\$10,800	\$13,000	
Administrative Expenses	\$9,376	\$8,713	\$2,662	\$9,621	\$8,000	\$10,000	
Heat & Fuel	\$5,263	\$8,088	\$10,950	\$5,947	\$8,500	\$10,000	
Water/Sewer	\$4,425	\$5,069	\$3,921	\$4,760	\$7,000	\$7,000	
Electricity	\$19,645	\$21,740	\$18,713	\$22,819	\$15,000	\$20,000	
Total	4176 361	4778 900	00.46				
	100,07-9	088,071¢	\$186,569	\$234,864	\$277,350	\$294,600	\$0

\$2,008,882

\$1,896,010

\$1,866,931

\$1,685,183

\$1,640,918

\$1,401,901

TOTAL BUDGET

FISCAL YEAR 2023 BUDGET

DEPARTMENT: Fire/Rescue Department

Form #1

## **BUDGET NARRATIVE**

### **Description of Department Function**

Describe the overall mission or purpose of the Department.

The purpose of the Millis Fire/Rescue Department is to respond to all emergency and nonemergency calls for service from the residents of Millis and neighboring communities.

These calls include but are not limited to:

Fires

Medical Emergencies

Motor Vehicle Accidents

Hazardous Materials

Weather Related Emergencies

Carbon Monoxide Emergencies

**Brush Fires** 

Ice/Water Rescues Floods

Gas Emergencies Mutual Aid Fire/Medicals Missing Persons Technical Rescues

Inspections Building Plan Review

Code Compliance

Public Education

Permitting

The Millis Fire/Rescue Department is staffed by 30 dedicated members. Those members make up our combination Fulltime and On Call Department. Our fulltime members handle the first emergency that is called in and On Call and off duty fulltime members respond back to the station to handle any other emergencies that come in.

**Current Staffing:** 

1 Fulltime Fire Chief

1 On Call Deputy Chief

4 Fulltime Lieutenants

12 Fulltime Firefighter/EMT's

14 On Call Firefighter/EMT's

Fire Chief:

Monday-Friday 8am- 4pm Responds to calls as needed 24hrs/day, 365 days/yr.

On Call Deputy Chief: Responds to emergencies as needed, attends meetings and coordinates trainings

Full Time Members: Work a 4-group system, groups consist of 1 Lieutenant and 3 Firefighter/EMT's

On Call Members:

Groups work a 24hr shift on/ 24hrs off/24 hrs. on/96hrs off.

Are assigned to a Group that follows the fulltime shift schedule and are

responsible to cover from 6pm-6am. Additionally they must attend department trainings and meetings. Many on call members cover shifts for

fulltime members when they are out.

## **Programs and Sub-Programs**

Consider and list the actual Programs and Sub-Programs Executed by the Department

Structural Firefighting

Emergency Medical Services both BLS and ALS

Fire Prevention and Code Compliance

Fire and Public Education

CPR and First Aid

### Accomplishments

Describe the major describable accomplishments or measurable activities in FY22 or CY21. Use statistics whenever possible.

**Call Volume:** In CY21 The Millis Fire Rescue Department saw an increase in call volume by approximately 25%. With the Addition of personnel, the department was able to handle all calls for service without relying heavily on mutual aid. The department provided more mutual aid than it requested again in CY21. Our department provided ALS intercept to both Medway and Medfield and were able to provide an ALS ambulance to all our mutual aid communities.

**Vaccine Clinics:** Our department worked with the Board of Health to hold vaccine clinics where our Paramedics administered the vaccine to our residents.

On Call Members: Our 6 New On call firefighters that were hired in the last fiscal year have completed and successfully passed the State and National Firefighter I/II certifications.

**SAFE Grant:** The department received a grant to fund fire education to be taught to all students in Millis from Pre-k-5<sup>th</sup> grade. As well as Senior fire safety that will be taught to our Seniors in cooperation with our Council on Aging. Our members have set up monthly meetings/informational trainings with the senior center that has been received very well.

**Junior Fire Firefighters:** The department started a junior firefighter program that takes high school students and teaches them multiple aspects of firefighting, responsibility and a duty to help others. The goal is to help students that have interest in public safety get an understanding of what it takes to be a firefighter. We currently have 5 high school students participating.

Hose: With funds allocated at Town meeting all outdated hose was replaced.

**Preventative Maintenance:** With new funds for preventative maintenance our apparatus underwent an intense preventative maintenance program highlighting several areas of concern and need for replacement. These improvements should help prolong the life of the apparatus and reduce future maintenance cost.

**Portable Radios/Pagers:** The department portable radios were upgraded using Grant funding to replace outdated radios. Without this grant it would have taking several years to replace.

**PPE Grant:** The department received a State grant allowing us to replace the remainder of turnout gear that was outdated allowing us to forgo another year of funding through the budget. Additionally, all firefighters were outfitted with cancer reducing personal protective equipment.

**Health and Wellness:** This year we focused on health and wellness and reducing on the job injuries. A workout routine was created to focus on firefighter related movements and common injuries. Also the department participated in a skin cancer screening through the Department of Fire Services for early intervention.

## **FY23 Departmental Goals**

Describe the initiatives and accomplishments planned for FY23

**New Construction:** The department continues to prepare and staff for the large amount of new construction projects that are coming into town.

Amongst those are a:

- \* 324 Units of Over 55 community that is largely under construction and Occupied.
- \* 48+ Units of Over 55 community on Acorn st that is under construction and beginning To be occupied with the potential of more units since contractor bought a large piece Of property that is abutting this project.
- \* 2- separate 40+ home new developments
- \* 98-unit 4 story 40b project
- \* 2- separate 12 unit 40b projects
- \* 120+ bed Memory care/assisted living facility

All these projects directly impact the department by increasing workload with Construction Plan reviews, inspections and more importantly emergency responses. Each and everyone of these projects will greatly increase our emergency responses both EMS and fire. The Assisted living facility alone will increase our calls by at a minimum of 6-10 more calls per week an additional 500 calls.

**Health and Wellness:** The department will continue to focus on the health of our firefighters by continuing to reduce on the job injuries with work out and stretching programs. As well as continue to work with the Department of Fire Services on annual pre screenings for cancer, cardiac health and mental health.

**Technology:** The department continues to update the departments ability to utilize technology. Goals will be to streamline the permitting process by allowing on line permitting and scheduling.

**New Apparatus:** With the approval of a new ambulance and engine, the department will work with manufacturers to ensure we get the best product for the best price and receive it in a timely manner.

**Grants:** The department will continue to research and find all available grants to help with funding.

### **Spending Highlights for FY23**

Explain any significant budget changes from FY22

**Officer in Charge:** This is a new agreement in the firefighters contract the request is for \$3,500.

**EMT Certification:** With the increase of personnel there is an increase of \$2,000 for the emt certification.

**Training:** The national and state requirements for training have increased and we are including an increase to accommodate the resources for those trainings. \$8,000

**Supplies and Expenses:** This is one of the areas we have seen the biggest increase is in all supplies, long lead times and increased cost have resulting in the request of \$35,000.

**Building Maintenance:** There has never been a line item for building repairs or cost associated with the building. Our renovation is 5 years old and we are trying to keep it in the best possible shape to prevent any major repairs. This would be an addition of \$6,000.

**Telephone:** with improved technology comes a increase for cellular service/wifi capabilities etc. this is an increase of \$2,000.

**Medical Supplies:** Much like supplies and expenses this is the area we are the most affected. By adding this line last budget season we were able to see the direct cost of medical supplies. With the large increase in call volume we have seen and increase in medical supply cost. This would be an increase to \$25,000.

**Clothing/Uniforms:** Cost associated with clothing has increased along with the addition of new call members requires an increase to \$30,000.

Equipment: replacing outdated equipment will require an increase to \$20,000

## Non-tax Funding

List any expected non-tax revenues that will be use to fund department activities, including an estimate to be received.

## Ambulance Revenue Receipts:

With increased call volume there is an increase in ambulance revenue. Revenue is estimated to be \$100,000 over last year.

## **Construction Plan Review and Inspections**;

Permit cost for new construction, smoke and carbon monoxide detector testing, sprinkler installation and testing, oil burner installation, propane installation, oil tank installation and removal, fuel storage permits and burning permits. \$10,000 to general fund.

**Grant Funding:** Any opportunity for Grant funding will be researched and applied for.

## 01220510 - FIRE DEPARTMENT FORM 2

## FY2023 Payroll Budget Calculation Worksheet

		Total	For FY2023		2 150 700 00	ı	30,000,00	70,000,00	1	\$ 81,175.45	- 1	\$ 101,539.77	5 76,247.77	\$ 82.917.69			95,681.69	84,089.71	92,751.13		-	-	- 1	74,959.99		78,054.97
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			Holiday						\$ 4 626 72	2 4 080 06	4,350.35	0,700.30	\$ 4,183.20	\$ 4,626.72	\$ 4,910.40	\$ 5 DRR 96	-	-	3 3,104.00			4,010,40			\$ 4,367.52	
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FIRE CHIEF 3RD YR 0F 3YR CONTRACTY 1.5% INCREASE PER CONTRACT / POSSIBLE ADDNL 1.5% SEIU 1 YR EXT CONTRACT END 8/30/2022 FIRE 1 YR EXT CONTRACT END 8/30/2022

						138,375,00 FY 2022 Revised Budget	FY 2022 Bevised Bridget	FY 2022 Revised Budget	FY 2022 Revised Budget			
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Holiday	Dept. Head	Clerical Wages	Fire Wages	Rescue Wages	Paramedic	Overtime	On-Call	Shift Coverage	Training O/T	Longevity	Stipends	Total
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SAFER GRANT

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PP-Higher Rate

\$ 1,189,480.76

DEPARTMENT HEAD/DATE

\$50,960.64 \$1,551,842.19 8-12hour shifts per FF

## 01220510 - FIRE DEPARTMENT - ON CALL FORM 2

# FY2023 Payroll Budget Calculation Worksheet

	1-4-4	total	For FY2022	
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CURRENT DPW EMPLOYEES

\*\* EMT/FF Stipend 0 % increase to PP Based on FY2022 PP

\$ 25,766.59 total stipends

25,766.59

\$ 16,459.52 \$ 9,307.07 \$

DEPARTMENT HEAD/DATE

TOWN OF MILLIS						Form #3
FISCAL YEAR 2023 BUDGET			STAFFING	HISTORY		1 01111 110
Department:						
	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
Position	FTE	FTE	FTE	FTE	FTE	FTE
Fire Chief	1.00	1.00	1.00	1.00	1.00	1.00
Lieutenant	4.00	4.00	4.00	4.00	4.00	4.00
Firefighter/EMT	5.00	6.00	7.00	8.00	12.00	12.00
Department Assistant	-		-	0.50	0.50	0.50
		·				
	-					
•						
SUBTOTAL/TOTAL						

## DWN OF MILLIS |FISCAL YEAR 2023 BUDGET

FORM #5

EQ	UIP	MENT	DETAIL

DEPARTI	MENT: Fire			_	
	4	# OF	VALUE OF	NEW OR	BUDGET
ODE	DESCRIPTION	UNITS	TRADE	REPLACE	REQUES
	ENGINE 1- 1987 E-ONE SPARTAN		\$5,000	BEING	
	SCHEDULED FOR REPLACEMENT			REPLACED	
	ENGINE 2- 2009 E-ONE CYCLONE		\$250,000	2023	
	MILEAGE- 27,641		\$250,000	REPLACE 2033	
	CONDITION IS GOOD, HAD MULTIPLE SERIOUS			2033	
	REPAIRS IN FY22 IN EXCESS OF \$20,000				
	LADDER 1-2012 SMEAL QUINT				
	MILEAGE- 16,889		\$700,000	REPLACE	
	GOOD CONDITION, HAD ROUTINE MAINTENANCE			2038	
	IN FY 21			-	
	ENICINE 5 4000 FORD E 550 OD				
	ENGINE 5-1999 FORD F-550 SD MILEAGE- 15,535		\$20,000	REPLACE	
	13,333			2025	
	DRIVOUS A COOK FORD II AND				
	BRUSH 2-2005 FORD F-350 MILEAGE- 27,882		\$25,000	REPLACE	
	TRUCK IS IN GREAT SHAPE AND ALSO			2031	
	HAS BEEN REWORKED TO BE MORE USEFUL				
	TO THE DEPARTMENT				
	AMBULANCE 1-2008 CHEVY 4500				
	MILEAGE- 132,879		\$5,000	REPLACED	
	TRADE IN VALUE IS VERY LOW, DEPARTMENT			2022	
	WILL REPURPOSE FOR UTILITY SUPPORT VEHICLE.				
	AMBULANCE 2-2016 DODGE 4500		2250 000	n	
	MILEAGE- 73,592		\$250,000	REPLACE 2026	
	AMBULANCE USED AS PRIMARY			2020	
	CAR A 2010 CIVEYWATTAY				
	CAR 2- 2012 CHEVY TAHOE MILEAGE- 59,401		\$10,000	REPLACE	
	TRUCK IS STARTING TO SHOW A LOT OF BODY			2024	
	CAR 1-2018 CHEVY TAHOE		\$20,000	REPLACE	
	MILEAGE- 29,982			2029	
	STATION 1- GENERATOR		\$5,000	REPLACE	
	10KW SUPERIOR GENERATOR		φ5,000	2028	
	HRS-388				
	STATION 2- GENERATOR		#E 000	DEDI ACE	
	5KW SUPERIOR GENERATOR		\$5,000	REPLACE 2030	
	HRS-300			2030	
			- 76		

## DWN OF MILLIS |FISCAL YEAR 2023 BUDGET

FORM #5

<b>EQUIPMENT</b>	וע	_ 1 4	

DEPART	MENT: Fire FORM 2				
CODE	DESCRIPTION	# OF	VALUE OF		BUDGET
ODL	DESCRIPTION	UNITS	TRADE	REPLACE	REQUES
	SCOTT AIR PACK-SPARE BOTTLES  MAJORITY OF BOTTLES AND PACKS HAVE BEEN REPLACED ANOTHER REPLACEMENT IN 2027	24	\$0	REPLACE 2027	
	HOLMATRO JAWS TOOLS PURCHASED IN 2009 REPLACING IN 2023 WITH NEW ENGINE PURCHASE	1	\$6,000	REPLACING 2023	
	HOLMATRO JAWS TOOLS PURCHASED IN 2013	1	\$10,000	REPLACE 2033	
	RESCUE BOAT GOOD CONDITION	1	\$3,000	REPLACE	
	PAGERS AND PORTABLES ALL PAGERS AND PORTABLES HAVE BEEN WITH GRANT FUNDING.	30 30	0	2031 REPLACE 2027	
	FIRE ALARM SYSTEM SYSTEM TO BE REPLACED 2022				
	FIREFIGHTERS TURNOUT GEAR ALL TURNOUT GEAR HAS BEEN REPLACED OVER A 2 YEAR PLAN AS WELL AS WITH GRANT FUNDS	30	0	REPLACE 2030	
	THERMAL IMAGER- ENGINE 2	1		REPLACE 2025	
	THERMAL IMAGER- LADDER 1	1		REPLACE 2028	
	TOWN WIDE DEFIBRILLATORS	27		REPLACE 2027	
	MULTI GAS METERS REPLACED IN 2021 WITH GRANT FUNDS	5		REPLACED 2021	
	TECHNOLOGY	8	]	REPLACE 2024	
	CARDIAC MONITORS	3	]	REPLACE 2027	

# CAPITAL PROJECT DETAIL SHEET

Project Title:	Public Safety Radio Console Upd	adio Console	e Update							
Department:	Millis Police & Fire Communications	Fire Commu	ınications		Category:					
Description and Justification:	Justification:			13						7
The console and soperating on a Wage and the Motosupported.	support equipment were indows 7 platform. Curro orola CEB upgraded to W	e purchased in ently the platfo /indows 10 ope	April of 2016 fo orm needs to h rration. Windo	The console and support equipment were purchased in April of 2016 for a cost of \$92,206.12. It is currently operating on a Windows 7 platform. Currently the platform needs to have the workstations replaced due to age and the Motorola CEB upgraded to Windows 10 operation. Windows 11 and beyond will not be supported.	is currently aced due to t be		OCT SHIP SHED SHIP SHIP SHIP SHIP SHIP SHIP SHIP SHIP	OCT SHIPS TO	od status	
The end of suppo limited to parts in	rt was 12/31/2021. Fact. ı hand at Motorola.	ory repairs ser	vices are no lor	The end of support was 12/31/2021. Factory repairs services are no longer available, and parts availability is limited to parts in hand at Motorola.	vailability is		Topas Pus	Ay OJ HI JI OO		
							O TOUT SENT	٨		The second second
RECOMMENI	RECOMMENDED FINANCING									-0
		Source	Total		Estimated	Expenditures	Estimated Expenditures by Fiscal Year			000
		fo .	Six -Year		FY	FY	FY	FY	FY	-
		Funds	Cost	FY 2023	2024	2025	2026	2027	2028	
A. Feasibility Study	tudy									
B. Design										
C. Land Acquisition	ition									
D. Construction										
E. Furnishings/Equipment	Equipment									
F. Departmental Equipment	Equipment									THE REAL PROPERTY.
G. Contingency										-
H. Other										
	TOTAL			\$56,290.30	0					
Source of Funds Legend	Legend									
1) Operating Revenues 2) Municipal GO Bonds	venues O Bonds	<ul><li>(3) State Aid</li><li>(4) Trust Funds</li></ul>	sp	<ul><li>(5) EMS Revolving Fund Fees</li><li>(6) Free Cash / Other</li></ul>	und Fees		<ul><li>(7) Sewer Enterprise Fund Fees</li><li>(8) Water Enterprise Fund Fees</li></ul>	(7) Sewer Enterprise Fund Fees (8) Water Enterprise Fund Fees	l Fees Fees	
							(9) Stormwater Enterprise Fund Fees	er Enterprise	Fund Fees	

S:\BUDGET\FY 2023\Departmental Submissions\Fire Department\FORM #7 Capital Project Detail Sheet\_FY2023 (1)



## **Budgetary Quotation**



## Cyber Communications, Inc.

56 Holton Street
Woburn, MA 01801
(P)781-647-1010 (F)781-647-5943
gvoorhees@cybercomminc.com

12/13/2021

TO

Chief Christopher Soffayer Millis Police Department 1003 Main Street Millis, MA 02054

Phone: 508 376 5112

SALES	Job
Voorhees	Motorola MCC5500 2 postion dispatch console replacement

\$	59,449.00
	22,897.00
\$	20,000.00
1	

\$ 102,346.00
Projected Price Increase Plus 10%

Quotation prepared by: George Voorhees

\$112,580.60

This is a Budgetary quotation on the goods and services named based on current pricing.



## Capital Planning Committee Priority Ranking Worksheet Town of Millis

nsole Unorade	LOwer				
Public Safety Radio Console Unorade	High	Replacement	7 Years	Police & Fire	
 Project Name:	Priority Ranking:	Project Type:	Useful Life:	Responsible Department:	

Project Rating *	9.00		00'6		00.0	27.00
Proior						
Rating Scale (1-9)	1 = not required or mandated 5 = pending requirement 9 = required or mandated		1 = no alignment with strategies 5 = partial alignment with strategies 9 = full alignment with strategies		1 = minimal value 5 = partial value 9 = high value	Priority Factor
Description	ls the project required to meet legal, compliance, or regulatory mandates or 1 = not required or mand potentially impact the towns ability to 5 = pending requirement provide necessary services?	To what ortant is all a society	to what extent is the project angled with the government's overall strategies?	How much value will the cutcome of		
Criteria	Project Requirements	Strategic Alignment		Value to Citizens		

Duignity Dantim Car	;				
THOUGH NAME CRIENT	Applicable**	Weighting Factor	Priority Factor	Score	Notes / Comments
Public Health and Safety		27			votes/ comments
Employee Health and Safety	1 7	00:1	27.00	40.50	
Domilotom: Mondate	I	1.25	27.00	33.75	
negulatory Mandate	1	150	00.25		
Frequent Problems	-	200	77.00	40.50	
Consum for Dominary	-	1.25	27.00	33.75	
Gerlerales inevenue	0	100	00.50		
Lowers Ongoing Operation Costs or generates savings	1	00000	00.72	1	
Ago or Condition of Brighting	4	1.25	27.00	33.75	
Tige of Collection of Existing	1	1 00 1	00 40		
Public Benefit	-		00.72	27.00	
Public Demand	1	1.25	27.00	33.75	
י אסייר הייוויוויו		1.00	00 46	00 00	
Synergy with Other Projects	L	00 7	27.00	27.00	
Comprehensive Plan Component	1 (	7.00	27.00	27.00	
Total Came	O .	1.25	27.00		
101til 3007e				297 00	

\*Project Rating - Using Rating Scale rate your project from 1 - 9

\*\*Applicable - Enter a 1 if your project meets the Priority Ranking Criteria